

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

<b>KATHLEEN MCCAFFERY</b>	<b>CIVIL ACTION</b>
<b>v.</b>	<b>NO. 18-5050</b>
<b>CREATIVE HAIRDRESSERS, INC. d/b/a Hair Cuttery, and RATNER COMPANIES, L.C., d/b/a Hair Cuttery</b>	

**ORDER**

**AND NOW**, this 13th day of January, 2020, upon consideration of Defendants' Motion for Summary Judgment (ECF 10), Plaintiff's response (ECF 13), Defendants' reply (ECF 14), Plaintiffs' surreply (ECF 15), and oral argument, and for the reasons stated in the accompanying Memorandum, it is hereby **ORDERED** that Defendant's Motion for Summary Judgment is **DENIED**.

**BY THE COURT:**

/s/ Michael M. Baylson  
**MICHAEL M. BAYLSON, U.S.D.J.**